

Senior Ecological Consultant

Practical Ecology Pty Ltd has been in operation since 1993 and is one of Victoria's leading ecological consultancies. We have a team of experienced consultants that focus on ecology and bushfire risk management, and undertake a diverse range of projects for private and public landowners/managers across Victoria.

Our ecological consulting services focus on undertaking flora and fauna surveys, within either a view to determining legislative implications associated with likely impacts and/or the provision land management advice to retain and protect the values present at a given site. We also provide a skilled team of bushland restoration practitioners that undertake weed control, planned burning, revegetation and general vegetation management.

We are currently seeking an experienced Senior Ecological Consultant to join our team. The purpose of this role is to support our ecological consulting team with undertaking ecological surveys and reporting, as well as providing ecological advice to other staff and clients and preparing quotes/tenders. With demonstrated experience, preferably as an ecological consultant, you will have knowledge and skills to assist with and manage a diversity of ecological consulting projects.

The following Selection Criteria apply to this position:

- Tertiary qualifications (degree or higher) in Ecology/Environmental Science (Zoology/Botany/Ecology), Natural Resource Management or related discipline.
- Knowledge of the flora and/or fauna of Greater Melbourne and regional Victoria, with excellent identification skills.
- Experience in undertaking field based ecological surveys (5+ years with a focus on zoology and/or botany), preferably in an ecological consulting capacity or similar (either within Government or the private sector)
- A sound working knowledge, and ability to apply, relevant legislation and policy including Victoria's *Guidelines for the removal, destruction or lopping of native vegetation* and other relevant environmental legislation, including the FFG Act and the EPBC Act.
- Demonstrated ability to prepare ecological reports and other related documents, including flora and fauna assessments, impact assessments and management plans.
- Demonstrated experience in project management, including liaison with clients, working on and managing multiple projects, meeting deadlines and working within a budget.
- A high level of professionalism, exemplified by excellent time management and communication skills, including sound negotiation and interpersonal skills to build and maintain client relationships.
- An ability to work independently but also within a team environment, showing teamwork and leadership ability, including the ability and willingness to train and mentor other staff in relevant area of expertise.
- High level of computer literacy (with GIS abilities highly regarded) and current manual Australian driver's licence are essential.
- Accreditation as a native vegetation assessor (via a VQA competency check) along with knowledge of practical native vegetation management, restoration and weed control, will be highly regarded.
- Practical knowledge and experience in native vegetation management including developing management plans for bushland reserves, restoration project design, construction environment management plans, weed management plans and similar will be considered favourably.

- Knowledge and experience of fire ecology, bushfire risk planning and/or training in implementing prescribed fire will also be considered favourably.

What we offer:

You will be supported by our Consulting Co-ordinator, Managing Director, other Consultants, Technical Assistants and Administrative staff.

Company benefits include:

- A competitive remuneration package based on experience, knowledge and skills
- Flexible work environment with an emphasis on work-life balance
- Professional development opportunities and the scope to work on a range of diverse and interesting projects
- A supportive team of professionals, with a positive outlook on caring and protecting the environment
- Discretionary bonus (based on annual company performance)
- Friendly working environment
- Social activities

For further details, view the position description.